

# Opportunity to Serve on the National KIPP Board!

## Application Due April 15, 2021

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The KIPP Foundation Board of Directors is pleased to launch selection for the next KIPP alum who will serve a three-year term on the Foundation board.

The KIPP Foundation Board elected KIPP NYC alumna Jerelyn Rodriguez to the Board in 2018, and Jerelyn has served as the Foundation's first alumni board member, participating fully in all board meetings, board dinners, and serving as one of the inaugural members of the Board's new Equity Committee. We are grateful for her service and are thrilled to kick off selection for our next alumni board member.

### **Background on the KIPP Foundation Board :**

The Foundation board is currently a 17-person board responsible for overall strategy, mission and vision, and budgetary and financial oversight, for the KIPP Foundation. The alumni board member will be encouraged to bring the perspective of alumni stakeholders to board discussion.

### **The opportunity:**

Our goal is to ensure that the alumni perspective is brought to the KIPP Foundation board, and that the KIPP Foundation can benefit from the insight, wisdom, and experience of KIPP graduates. Similar to the rotating KIPP Executive Director board seat, the alumni board seat is for one three-year term.

The alumni board member will be paired with a board member mentor and will have access to an external executive coach in order to make sure the alumni board member has a rewarding and productive experience serving on the Foundation board. The alumni board member will serve on one or more KIPP Foundation board committees, designated in consultation with the chair of the board. Any travel and lodging expenses incurred for in-person board attendance will be reimbursed by the KIPP Foundation.

### **Criteria for eligibility:**

- Graduated from a KIPP middle and/or high school
- Must be able to attend 4 board meetings a year (remote during COVID, eventually in-person. All costs will be covered by KIPP. With travel and dinners the night before this results in ~5-7 day commitment annually)
- Cannot be a current employee of KIPP
- Must have at least three years of full-time work experience (college graduation is NOT a requirement)
- Previous board service required

# THE SELECTION PROCESS

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## **Phase I: Submit Applications - March 8-April 15, 2021**

- **All interested applicants must submit an application [HERE](#)**
- The application will be promoted widely throughout KIPP Channels
- Any alumna/us who meets the eligibility criteria may apply
- KIPP Board members will host an open Q&A for interested alums

## **Phase II: Finalist Selection - April 15-April 22**

- Alumni Impact team selects up to 10 to bring to next round/selection committee
- A selection committee comprised of KIPP alumni and KIPP Foundation employees reviews applications based on a rubric and meets to select 3-5 finalist candidates.

## **Phase III: Interviews and Reference Checks - April 23-May 15**

- Finalists will meet with board governance committee and KIPP's CEO.
- Finalists may meet with other members of the board
- KIPP will check references for finalist candidates
- The Board Governance Committee will select a candidate to put to a vote with full board

## **Phase IV: Finalist selected and announced - June 2021**

- The alum will join their first KIPP Foundation board meeting on July 21, 2021

## **Application Questions:**

- Name, contact information, KIPP region/school
- Resume
- Cover letter/ Statement of Interest
- Why are you interested in joining the KIPP Foundation board?
- **One letter of recommendation from someone who knows you well. All recommendation letters must be submitted via [this link](#)**  
*(finalists will be asked for references)*

# Frequently Asked Questions

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## **What does it mean to work with an executive coach?**

The Foundation will engage an executive coach to be available to the alumni board member. The purpose of this relationship is to create a trusted, non-involved party to whom the alumni board member can direct questions or ask advice.

## **What is the board mentor?**

The board member mentor will be assigned to help guide the alumni board member through meetings, to answer questions about board protocol, and to be a trusted source of counsel.

## **How long is the board-term?**

All KIPP Board members serve three-year terms. The Executive Director and Alumni seat rotate every three years.

## **What is the annual time commitment?**

The KIPP Foundation board meets four times per year, and committees generally meet between four and six times per year. Board meetings are generally all-day events with board dinners the night before.

## **Is the board position paid?**

No, the board position is a volunteer role.

## **Would I be expected to make a financial contribution to KIPP?**

All board members are encouraged to make a gift that is feasible for them. KIPP covers all travel and lodging to board meetings.

## **What if I don't meet the eligibility requirements but I am interested in other opportunities to be connected to the KIPP Foundation?**

Please let us know! The Alumni Impact Team is always interested in finding opportunities for alumni to be involved with the ongoing work and mission of KIPP. Please reach out to us at [alumni@kipp.org](mailto:alumni@kipp.org).

# Frequently Asked Questions (cont'd)

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## **How many alumni are on the board?**

Right now, the Foundation board has one rotating alumni seat. As our alumni progress through their careers, we expect to be able to consider alumni candidates more broadly for general board service.

## **What is the difference between KIPP Foundation and a KIPP region?**

Each KIPP region is a separate non-profit organization responsible for managing and overseeing all schools in that area. The KIPP Foundation is a nonprofit public benefit corporation that supports KIPP schools and regions by training educators to lead KIPP schools, providing resources and best practices, raising funds for additional programming, and supporting national alumni programs.

## **What if I am interested in serving on my regional KIPP board?**

Please reach out to [alumni@kipp.org](mailto:alumni@kipp.org) and we'll let you know if your region is currently accepting applicants and/or we'll connect you to a best point of contact in your region!

## **Should I recruit friends and colleagues to support my application?**

No, each application must stand on its own merits. Each candidate should have one letter of support from one person who knows them well, only. We will follow up with additional reference work for all finalist candidates.