

## FAQ for KIPP Alumni Career & Interest Community

Question	Answer
<b>What is the KIPP Alumni Career &amp; Interest Community?</b>	The aim of this program is to provide alumni, with common interests, a space to connect and support each other. The initial communities we are proposing are alumni creatives, alumni entrepreneurs, alumni in advocacy, alumni and personal finance, alumni in STEM, and alumni teachers. <b>We are looking for alumni to start and lead each of these communities.</b> If you've led local community advocacy efforts or have a desire to share your knowledge and experience by cultivating community for any of the topics below, we hope you apply! <a href="#">Apply Here!</a>
<b>How can I take part in this program?</b>	There are two main ways alumni can take part in the KIPP Alumni Career & Interest Community: <ul style="list-style-type: none"> <li>• First, you can lead or co-lead a community. <a href="#">Apply here by Jan 14<sup>th</sup></a></li> <li>• Second, you can share your interest in joining one or more of the KIPP Alumni Career &amp; Interest Community here: <a href="https://tinyurl.com/KIPPCommunityInterest">https://tinyurl.com/KIPPCommunityInterest</a></li> </ul>
<b>Who can lead or co-lead a community?</b>	The KIPP Foundation Alumni Impact Team is seeking individuals with passion and experience to build out and support a virtual community space for the purpose of connecting and advancement of all alumni. ALL alumni are eligible, so be sure to follow this <a href="#">link</a> to apply!
<b>What is the deadline for submitting proposals?</b>	<b>The deadline for proposals is January 28, 2021.</b>
<b>Who can be part of the KIPP Alumni Creatives Community?</b>	This community is for alumni who are photographers, videographers, models, actors, influencers, writers, digital artists, painters/illustrators, animators, and creatives. Looking for leaders who have a vision around how to support and connect alumni in these fields. <a href="#">Apply Here!</a>
<b>What is the KIPP Alumni Entrepreneurs Community?</b>	This community is for alumni who already own businesses as well as for alumni thinking about getting into entrepreneurship. Looking for leaders who are experienced in running their own business, with a vision of building connections and support for alumni across regions. <a href="#">Apply Here!</a>
<b>What is the KIPP Alumni &amp; Personal Finance Community?</b>	This community is for alumni who have showed interested in learning and sharing knowledge and/or resources around managing their finances. Looking for leaders who will advocate around financial literacy and financial freedom for alumni across different life pathways. <a href="#">Apply Here!</a>
<b>What is the KIPP Alumni in Advocacy?</b>	This community is for alumni who have showed interest in advocacy/politics and are looking for opportunities to join with other alumni on a national level. Looking for leaders who have taken an active role within their community and take political action, with a vision to mobilize alumni across regions. <a href="#">Apply Here!</a>
<b>What is the KIPP Alumni in STEM (Science, Technology, Engineering, Math)?</b>	This community for alumni who are in or interested in fields such as technology, data, artificial intelligence, science, research etc. Looking for leaders who are experienced in working in the tech industry, with a vision of building connections across regions. <a href="#">Apply Here!</a>
<b>What is the KIPP Alumni Teachers?</b>	This community is for alumni who are teachers in KIPP schools or other schools and have showed interest in needing a way to support each other. Looking for leaders, who have experience in working in education as a teacher, with a vision around how best to support alumni who are in the teaching profession or are entering the teaching profession across regions. <a href="#">Apply Here!</a>
<b>Who can I contact if I have a question about this program?</b>	Please email Janeth Rodriguez at <a href="mailto:jrodriguez@kipp.org">jrodriguez@kipp.org</a> if you have any questions about the KIPP Alumni Career, Interest, and Affinity Communities.

## FAQ for virtual series on “Landing a Strong Job/Internship” powered by Basta

Question	Answer
<b>What is the virtual series?</b>	“Landing a Strong Job/Internship” powered by Basta includes 10 virtual, interactive workshops designed to help you learn the ins and outs of landing a strong first job or internship in the upwardly mobile career field of your choice. Each webinar covers a critical job/internship search topic, including finding a role that’s right for you, developing your interview skills, and activating your network to pursue a career-aligned opportunity. At the end of each session, you’ll get recommended next steps to put your learning into action. Whether you are looking for a strong job or internship, you can join the whole series to jumpstart your search or sign up for individual sessions on topics that matter most for you. Sessions will be from 6:00 pm – 7:00 pm ET each Tuesday, starting on Feb 23rd through April 27th. <a href="#">Sign up here</a>
<b>Do I have to participate in all the workshops?</b>	No! You’re welcome to sign up for the specific workshops or sets of workshops that are most relevant to you and you can jump into the series at any point.
<b>What if I’m not available to join on Tuesdays from 6:00 – 7:00 pm ET, but still want to participate?</b>	Go ahead and register for the topics that interest you! If you can’t make it to the session live, we’ll share a recording within 24 hours of the session that you can watch on your own schedule.
<b>Who should join the Career Readiness workshops?</b>	The workshop series is for anyone enrolled in or recently graduated from an Associate’s or Bachelor’s degree program who wants guidance on how to search for and secure an internship or full-time job after college. This series is applicable for any major/year in school, but is focused on internships & jobs - it won’t cover graduate school or career pathways that require an advanced degree (like medicine).
<b>Do I have to know what career path I want to pursue to join the workshops?</b>	Nope! We’ll cover strategies for uncovering your career interests <i>and</i> how to apply for internships or jobs even when you’re not sure what you want to do long term.
<b>How long are the workshops?</b>	Each workshop is one hour long, on Tuesdays from 6:00 – 7:00 pm ET.
<b>How do I join the workshops?</b>	Once you register, you’ll receive an email with the Zoom link for the workshop(s) you are joining.
<b>Are the workshops interactive?</b>	Yes, workshops are live and interactive! We encourage you to join from a computer or the Zoom smartphone app if possible so that you can see slides, respond to polls & chat questions and engage with the facilitator and your peers. If you can only listen in by phone, you’re welcome to do so but will miss some of the interactive elements.
<b>Who can I contact if I have a question about this program?</b>	Please email José Mazariegos at <a href="mailto:jmazariegos@kipp.org">jmazariegos@kipp.org</a> if you have any additional questions.

## FAQ for YUPRO Career-Coaching Program

Question	Answer
<b>What is YUPRO?</b>	YUPRO is a Public Benefit Corporation (PBC) and a wholly-owned subsidiary of Year Up where we uphold a shared social mission— support Year Up Alumni & Opportunity Talent in career readiness & securing jobs where they can earn livable wages and experience continuity of work in a professional role.
<b>What are the objectives of YUPRO?</b>	Coach KIPP Alumni out of high school to support both their job readiness and transition out of high school with the goal of each alum understanding more about their strengths, their interests, and their next step to college and or career.
<b>What does the program include?</b>	<ul style="list-style-type: none"> <li>• Assistance with resume and LinkedIn completion and revision.</li> <li>• Certified coached and dedicated account managers ensuring participant long-term success.</li> <li>• Soft skills: such as learning how to network, and how to conduct yourself in an interview.</li> <li>• Access to YUPRO coaching even after program completion.</li> </ul>
<b>Who is eligible for YUPRO?</b>	KIPP alumni who have at least 2 years of full-time work experience and <u>are not</u> currently enrolled in college and <u>are not</u> a college graduate (this includes bachelors and associate degrees).
<b>How long is the program?</b>	Four weeks, during which you will have one session per week.
<b>How much time do I need to allocate for each session?</b>	During the four-week program, you can expect calls to be 45 minutes to an hour.
<b>Can I miss a session?</b>	If you cannot make it for your scheduled session, please give your coach as much advanced notice as possible. It is important to keep consistent in these sessions due to homework and next step activities. However, the coaches will make every effort to work around tight schedules.
<b>Why should I enroll in YUPRO?</b>	<ul style="list-style-type: none"> <li>• To receive support from an American Staffing Award winning program.</li> <li>• To further develop job readiness skills</li> <li>• To network with a wider audience</li> <li>• To bring yourself one step closer to launching your career.</li> </ul>
<b>Is there work outside of class?</b>	For some sessions there will be reading and/or work that your coach will ask you to complete before your next call.
<b>Will YUPRO find me a job?</b>	No, your coach will help you find yourself a job by providing the tools and support that you need to job search successfully. The tools that you receive in these sessions will provide value throughout your career.
<b>Does this cost anything?</b>	<b><u>Free</u></b> of cost to the participant.
<b>Where does this Program take place?</b>	All coaching happens virtually, using Zoom. You'll receive a link once enrolled.
<b>What happens if I have questions around interviews once the sessions are complete?</b>	As a program alum, YUPRO and your coach remain as resources for you even after the official coaching sessions are done! Feel free to reach out to your coach with any questions as you continue your job search!
<b>How do I sign up?</b>	Please use this link to enroll: <a href="#">SIGN UP HERE</a>
<b>When and at what times are the programs offered?</b>	Once you have completed registration, you will be sent a calendar invite with your coach's availability so you can schedule your 1:1 sessions.
<b>Who can I contact if I have a question about this program?</b>	Please email José Mazariegos at <a href="mailto:jmazariegos@kipp.org">jmazariegos@kipp.org</a> if you have any additional questions.

## FAQ for Avenica Career-Coaching Program

Question	Answer
<b>What is Avenica?</b>	Avenica is an education-to-work platform that offers a hiring experience beyond a typical recruitment process outsourcing (RPO) company. We leverage unique partnerships across the country to find untapped talent in a variety of skill areas. Working with current and postgraduate students, we match candidates with career roles and offer high-impact training experiences aligned with the most in-demand skills from our clients' open positions. Our platform provides digital connectivity for convenience and human connection for effectiveness and best-in-class support and service. You can find more information <a href="#">here</a> .
<b>What are the objectives of the program?</b>	The Pathways program was designed to help talent make the transition from student to professional and lead them to right-fit career opportunities. This program creates individual career development pathways identified through personalized coaching and mentorship, high-impact training, and a comprehensive career discovery process. Participants submit their information online, take a personal assessment, and are matched with one of our experts for personalized career coaching. Depending on the curated career development pathway, the candidate gains access to additional interview resources, targeted training, and/or advising through career opportunities. Our goal is to place candidates in right-fit career opportunities with our partner clients and beyond.
<b>What does the program include?</b>	List of interactions in Coach-Guided Discovery and Advanced Development could include: <ul style="list-style-type: none"> <li>• Assessment Feedback</li> <li>• Digital Footprint Review</li> <li>• Job Seeker's Guide</li> <li>• Career Discovery Exercise</li> <li>• Career Development Plan</li> <li>• Direct Upskilling Experiences</li> <li>• Resume Reboot &amp; Skills Inventory</li> <li>• Job Search Strategy</li> <li>• Industry &amp; Employer Research Exercise</li> <li>• Personal Branding</li> <li>• Selling Your Experience in An Interview</li> <li>• Custom Assessment By Job Profile</li> <li>• Mock Interview</li> </ul>
<b>Who is eligible?</b>	KIPP alumni who will be graduating with their bachelor's degree and are looking for their first career in business.
<b>How long is the program?</b>	As long as you need as long as you are actively communicating with your coach.
<b>Will my coach help find me a job?</b>	Based on career interest areas and location, coaches may have job placement options. See current job openings <a href="#">here</a> . However, coaches also can assist you via resume and cover letter review and mock interviews to help prep for any job interview.
<b>Does this cost anything?</b>	<b>Free</b> of cost to the participant.
<b>Where does this Program take place?</b>	All coaching happens virtually.
<b>How do I sign up?</b>	Please follow this link to enroll: <a href="#">SIGN UP HERE</a>
<b>Who can I contact if I have a question about this program?</b>	Please email José Mazariegos at <a href="mailto:jmazariegos@kipp.org">jmazariegos@kipp.org</a> if you have any additional questions.

## FAQ for BravenBooster Program

Question	Answer
<b>What is Braven?</b>	Braven is a national nonprofit organization founded by Aimée Eubanks Davis. Braven empowers promising, underrepresented young people—first-generation college students, students from low-income backgrounds, and students of color—with the skills, confidence, experiences and networks necessary to transition from college to strong first jobs, which lead to meaningful careers and lives of impact.
<b>What are the objectives of the Braven Booster?</b>	To help graduating seniors and recent alumni brush up on their job readiness skills and feel prepared to enter the workforce. Ensure that participants map out plans A, B, and C to land their dream job in a challenging job market.
<b>What does the program include?</b>	Assistance with resume. Linkedin completion and revision. Developing soft skills: such as learning how to network, and how to conduct yourself in an interview. 1:1 coaching session upon successful completion of modules and workshops Access to Braven Network upon successful completion of modules and workshops
<b>How many workshops are there?</b>	There are two interactive workshops.
<b>How long is each workshop?</b>	Each workshop is 2 hours long.
<b>Where are the workshops held?</b>	Each workshop is held virtually through Zoom where a Braven Booster moderator and intern will facilitate the workshop. A Zoom link will be sent to the participants' email once they enroll in the Braven Booster program.
<b>Why should I take the Braven Booster?</b>	To further develop job readiness skills To network with a wider audience To bring yourself one step closer to launching your career.
<b>Is there work outside of class?</b>	Yes, there are two modules, one before each workshop. Ideally, participants complete the modules before each workshop/class. Participants have 7 days to complete the modules. Each module takes on average 3 hours to complete. If you do not complete the modules on time for the workshop, you still have time to complete them afterwards.
<b>Who is eligible for the Braven Booster?</b>	KIPP alumni and recent graduates from the classes of 2018, 2019, and 2020 with a bachelor's degree.
<b>Who are the instructors?</b>	Braven staff facilitate the workshops and the curriculum is designed by their Product team. Please follow this <a href="#">link</a> for the more information on the full Braven Team.
<b>How much does the Braven Booster cost?</b>	<u>Free of cost</u> to the participant.
<b>How do I sign up?</b>	You can <a href="#">sign up here</a> by clicking on the sign-up link for your KIPP region.
<b>Who can I contact if I have a question about this program?</b>	Please email José Mazariegos at <a href="mailto:jmazariegos@kipp.org">jmazariegos@kipp.org</a> if you have any additional questions about the Braven Booster.

## FAQ for KIPP Alumni Business Directory

Question	Answer
<b>What is the KIPP Alumni Business Directory?</b>	The KIPP Alumni Business Directory's aim is to showcase and promote KIPP alumni businesses to the KIPP Network.
<b>Will there be a fee or charge to join the KIPP Alumni Business Directory?</b>	No, this will be FREE to all KIPP alumni who have a business across our regions.
<b>Who can be part of the KIPP Alumni Business Directory?</b>	The business directory will be open and free to <u>all KIPP alumni</u> across our regions who have a business.
<b>How can I submit my business to the business directory?</b>	Please follow this <a href="#">link</a> to submit your business information
<b>Can I send this link to other KIPP Alumni I know who have a business?</b>	Yes, please share the link for submission with other KIPP alumni! The more entries we get, the better we can advocate for allocating funding from our alumni grant towards building out the components for this directory.
<b>When will the KIPP Alumni Business Directory be up and running?</b>	We hope to have the KIPP Alumni Business Directory up and running by early 2021!
<b>Who will be able to access the KIPP Alumni Business Directory?</b>	The entire KIPP Network, which includes alumni, teachers, staff, parents, community members, and donors!
<b>What is the difference between the KIPP Alumni Business Directory and the KIPP Alumni Entrepreneurs?</b>	<p>The KIPP Alumni Business Directory will be an online listing of information which lists KIPP alumni businesses from across KIPP regions. To be featured in the business directory, you must be a KIPP alum and have a running business.</p> <p>The KIPP Alumni Entrepreneurs will be a community whose aim is to provide alumni, with common interests in the activity of setting up a business or running of businesses, a space to connect and support each other. Any KIPP alum thinking about getting into entrepreneurship or already have experience in entrepreneurship is welcome to join.</p>
<b>What should I do if I own multiple different businesses?</b>	If you own more than one business, please make one submission for each one individually.
<b>What should I do if I have ideas or suggestions about the KIPP Alumni Business Directory?</b>	If you have any ideas, suggestions, or interested in the creation of the business directory, please feel free to email Janeth Rodriguez at <a href="mailto:jrodriguez@kipp.org">jrodriguez@kipp.org</a> .
<b>Who can I contact if I have a question or concerns about this program?</b>	Please email Janeth Rodriguez at <a href="mailto:jrodriguez@kipp.org">jrodriguez@kipp.org</a> if you have any questions about the directory.

## AYANA Therapy FAQ

Question	Answer
<b>1. What is AYANA therapy?</b>	Ayana therapy is an organization committed to providing online mental health therapy for marginalized and intersectional communities and is grounded in the belief that finding the ideal therapist is a right, not a privilege. You can read more about Ayana here: <a href="https://www.ayanatherapy.com/">https://www.ayanatherapy.com/</a>
<b>2. Why is KIPP partnering with AYANA therapy?</b>	KIPP is excited to announce a new partnership with Ayana Therapy due to their commitment to providing online mental health therapy for marginalized and intersectional communities. They strive to address the strong lack of engagement between minorities and the mental health care industry which arises as a result of cost, stigma, and lack of cultural competency. They achieve this by matching users with licensed professionals that share their unique traits, values, and sensibilities.
<b>3. Who should sign up for AYANA therapy?</b>	We encourage any KIPP alum who is curious about mental health support to sign up and use Ayana for free. We do not support the idea that a person needs to be “really sick” in order to seek out mental health support. If you are in any way interested, please sign up! We also encourage alumni to sign up even if you are not sure for how long you are able to participate. Remember this is free to all KIPP alumni. Go here to sign up: <a href="#">*LINK*</a>
<b>4. What can I expect when I sign up?</b>	<ol style="list-style-type: none"> <li>1. First, you need to sign up by filling out the confidential enrollment form (go here to sign up: <a href="#">*LINK*</a>) - all information shared below here will be private and confidential. It will not be shared with your KIPP region.</li> <li>2. In 48 hours, alums will receive the first email titled “<b>Ayana Therapy User Info</b>” from Ayana with a link to register your email with the code provided.</li> <li>3. You will then receive a second email titled “<b>Ayana Admin</b>” which provides log-in credentials to access the platform (i.e. email and temporary password).</li> <li>4. Download the app onto your phone</li> <li>5. Through the Ayana app, you will fill out a questionnaire focused on ethnicity, gender, orientation, religion, and specialties to identify the specific needs of each user and ideal counseling match.</li> <li>6. You get matched with Ayana counselor(s) and pick out the best one that fits you.</li> <li>7. Start communicating with your Ayana counselor by booking an appointment.</li> </ol> <p>You can also watch this step by step introduction on what to expect when you sign up with Ayana Therapy. We hope you follow the link below and feel inspired to log onto Ayana today!  <a href="https://www.youtube.com/watch?v=hjt9hsHxgGY&amp;feature=youtu.be">https://www.youtube.com/watch?v=hjt9hsHxgGY&amp;feature=youtu.be</a></p>
<b>5. How many sessions do I have?</b>	Everyone is entitled to <b>1 weekly 30-minute virtual call with their chosen therapist</b> . In total, you can book <b>FOUR virtual sessions a month</b> . You may also text your therapist, without charge, in between sessions For booking appointments, therapists need up to 48 hours’ notice in advance- it is not an on-call service and depends on prior clients, etc.
<b>6. What does virtual therapy mean? Does a phone call count as virtual?</b>	Once you are matched with a counselor, you will be able to use the app to begin communicating with your therapist. There, you can engage in virtual therapy meaning text messages, phone calls, as well as video sessions with your therapist.

<p><b>7. Can I get a small excerpt on each of the therapists?</b></p>	<p>After you finish the intake questions on Ayana, you are then matched with recommended counselor(s). You are then able to read their bio and choose. If for some reason, you feel it isn't a good fit, you can always request a new counselor.</p> <p>Counselors at AYANA are licensed, trained, experienced, and accredited psychologists (PhD / PsyD), marriage and family therapists (LMFT), clinical social workers (LCSW / LMSW), or licensed professional counselors (LPC). All of them have a master's degree or a doctorate degree in their field. They have been qualified and certified by their state's professional board after successfully completing the necessary education, exams, training, and practice. While their experience, expertise and background vary, they all possess at least 3 years and 2,000 hours of hands-on experience. To learn more about some of the counselors, please visit <a href="http://www.ayanatherapy.com/our-therapists">www.ayanatherapy.com/our-therapists</a></p>
<p><b>8. Can I recommend a therapist?</b></p>	<p>Yes, if you have had success with your therapist, and you feel comfortable sharing, please e-mail us the name of the therapist that you are working with. We are trying to develop a list of therapists to recommend to alums so that they can request specific therapists. We will of course keep your confidentiality.</p>
<p><b>9. Who is Nicole Kabalkin? Why should I reach out to her?</b></p>	<p>Nicole Kabalkin, a KIPP NYC clinical social worker will be overseeing this program. Please don't hesitate to contact her at <a href="mailto:Nkabalkin@kippnyc.org">Nkabalkin@kippnyc.org</a> if you have any questions or concerns. One of the reasons we partnered with Ayana was to ensure that engaging with therapy is as accessible as possible. E-mail Nicole at any time and know that she is here to support you each step of the way.</p>
<p><b>10. Should I use Ayana if I am new to therapy and just want to check it out?</b></p>	<p>It's okay if you are new to therapy and just want to see what Ayana is about. We encourage any KIPP alum who is curious about mental health support to sign up and use Ayana for free. We do not support the idea that a person needs to be "really sick" in order to seek out mental health support. If you are in any way interested, please sign up! We also encourage alumni to sign up even if you are not sure for how long you are able to participate. Remember this is free to all KIPP alumni. Go here to sign up: <a href="#">*LINK*</a></p>
<p><b>11. I completed the KIPP enrollment form for Ayana. What should I do if I haven't received an email from Ayana after 48 hours?</b></p>	<p>If you haven't received an email from Ayana <b>after 48 hours</b>, please check your spam box or junk box first.</p> <p>After checking, please send an email to Nicole Kabalkin, a KIPP NYC clinical social worker, who will be overseeing this program. Please don't hesitate to contact her at <a href="mailto:Nkabalkin@kippnyc.org">Nkabalkin@kippnyc.org</a> if you have any questions or concerns.</p>
<p><b>12. What can I do if I run into any technical issues with the Ayana app? Who do I go to if the app features don't work?</b></p>	<p>If you're having any tech issue with the app, <b>do not use the "Contact Us" feature in the app!</b> Instead, please take one of the following steps:</p> <p>1) Reach out directly, via e-mail, to our direct contact at Ayana for tech support, Erin Little, and CC Nicole Kabalkin and Janeth Rodriguez:  <a href="mailto:Erin@ayanatherapy.com">Erin@ayanatherapy.com</a> (Erin Little: works at Ayana as technical support)  <a href="mailto:Jrodriguez@kippp.org">Jrodriguez@kippp.org</a> (Janeth Rodriguez: works for the KIPP Foundation on the Alumni Impact Team and supporting KIPP's partnership with Ayana)  <a href="mailto:Nkabalkin@kippnyc.org">Nkabalkin@kippnyc.org</a> (Nicole Kabalkin: a KIPP NYC clinical social worker will be overseeing this program. E-mail Nicole at any time and know that she is here to support you each step of the way.)</p> <p>2) You can also go to this link directly to submit any tech related issues directly to Ayana's tech team:  <a href="https://share.hsforms.com/1S72V2eVBRq2znokBYN4gqA4xk11">https://share.hsforms.com/1S72V2eVBRq2znokBYN4gqA4xk11</a></p>
<p><b>13. Who do I reach out to if I am having issues with my therapist?</b></p>	<p>If you have any concerns or questions about the therapy you are receiving from Ayana, please don't hesitate to contact Nicole Kabalkin at <a href="mailto:Nkabalkin@kippnyc.org">Nkabalkin@kippnyc.org</a>. One of the reasons we partnered with Ayana was to</p>

	ensure that engaging with therapy is as accessible as possible. E-mail Nicole at any time and know that she is here to support you each step of the way.
<b>14. What should I do if I feel that my new therapist is not the right fit?</b>	If at any point you feel that your therapist is not the right fit, don't worry that's normal. It doesn't mean that therapy is not for you, it just means they aren't the right fit. Research has shown that it takes time finding the right therapists. If you don't feel a connection with your initial therapist, please know that you can always match with a new therapist on the app. If you would like recommendations for a therapist, please reach out to us and we can help.
<b>15. My therapist has not communicated with me. What should I do?</b>	<ol style="list-style-type: none"> <li>1. Check to see you have booked an appointment. You must book an appointment, before you can start communicating.</li> <li>2. Wait until you have completed your first sessions. Therapists need up to 48 hours' notice in advance before each appointment</li> <li>3. If you haven't heard back from your therapist after one week, go ahead and select another. You can choose a new therapist ANY TIME YOU WANT! Never forget that you have the power to do what is best for your mental health.</li> </ol>
<b>16. How can I get more matches for therapists?</b>	We recommend you retake the assessment and answer any questions that follow up with "How important is it that therapists have a matching answer" with "not important" in order to be shown all therapists in your state and you can then select the best therapists based on your identity.
<b>17. Why am I matching with therapists located outside my state?</b>	Due to COVID, some states have allowed platforms, like Ayana, to allow their users to see a therapist located outside their state. The platform lets you see all therapists who match per your choosing as long as they don't have any other conflict in seeing you based on your case. However, therapist may not accept users outside their state, so if this happens feel free to select another therapist.
<p>If you have specific questions about Ayana Therapy, please visit their FAQ section at <a href="https://www.ayanatherapy.com/about">https://www.ayanatherapy.com/about</a></p>	

## FAQ for Regional Associations and National Alumni Council

Question	Answer
<b>What will the 6-8 Regional Alumni Associations and the National Alumni Council do?</b>	Regional alumni associations will lead and oversee programming for KIPP alumni to support: (1) alumni connections / professional development (2) alumni engagement in your local KIPP Region (3) alumni engagement in your city or community This could be through events, advocacy work, volunteer work, galas, mentorship, professional development, engagement back in KIPP schools, and more. The National Alumni Council will be comprised of the two "co-chairs" of each association – and likely 1-2 at large seats open to alumni in other regions. The council will advise the KIPP Foundation executive leadership team on a quarterly basis on key FY21 priorities and direction-setting, sit on selection committees for hiring senior leaders, and advocate for alumni interests, participation, and ideas.
<b>What will this look like, sound like, feel like for pilot regions?</b>	Regional alumni associations will look different in each region and their exact function will depend on regional needs. We imagine that alumni associations will eventually be powerful champions for KIPP Regions – <b>inspiring alumni to stay involved in volunteer efforts in your region, advising your region when needed, cultivating alumni teaching and staff talent, talking to prospective</b>

	<p><b>families, building business and community partnerships, and supporting alumni once they complete KTC.</b> Initially, we believe this will feel like...a lot of energy from alumni, relationship building, and an occasional ask to learn more about your region.</p>
<b>Who can apply?</b>	<ul style="list-style-type: none"> <li>• Alumni from any KIPP region can form a team and apply. <a href="#">See here for roles.</a></li> <li>• The application is open to alumni who are interested in starting regional alumni associations as well as alumni who already lead existing associations.</li> <li>• The KIPP Foundation Alumni Impact Team will host open ZOOM call for larger regions (and any other regions that request it) to share about the opportunity and connect any interested alumni to each other.</li> </ul>
<b>What does the selection process look like?</b>	<ul style="list-style-type: none"> <li>• <b>By October 13<sup>th</sup></b>- the National KIPP Alumni Network will launch a “call for applications” inviting alumni across the country to form teams and apply for grants to start or grow their region’s alumni association. To apply, alumni will be required to get approval from their region’s KTC MD or Chief External Affairs Officer. The KIPP Alumni Impact Team will host ZOOM calls throughout October for any interested regions so that alumni can learn more and connect with each other.</li> <li>• <b>By November 16<sup>th</sup></b> - applications will be due. To apply, alumni teams will <a href="#">submit a vision, plan for the year, metrics, budget needed, and bios for key people involved.</a> Alumni teams from 6-8 regions will be selected. Selected teams will receive funding, coaching, advising, logistics support, website support, branding support, and access to monthly professional development and community building calls. The leads of each association will also be invited to join the National Alumni Council.</li> <li>• <b>December-January</b> – alumni teams will work with the KIPP Foundation Alumni Impact Team to finalize their plans for 2021, build their communications strategy, and share their plans with their region.</li> <li>• <b>January 2021-June 2022</b> – alumni teams will execute on their proposed vision and strategy. They will attend monthly professional development calls, and 1:1 coaching calls with the Alumni Impact Team. They will keep regional teams informed and seek out opportunities for enhancing the work done at the regional level.</li> </ul>
<b>Will alumni who lead associations be paid?</b>	<p>Yes, up to five team members on the alumni association leadership team will receive a \$1,000 stipend in the first year and will participate in ongoing professional development. The co-chairs who participate in the National Alumni Council will receive an additional stipend. The ultimate goal is for associations to be self-sustaining</p>
<b>FOR REGIONS: Does it require capacity from regional staff?</b>	<p>Regional associations will be staffed by alumni, and supported centrally through the KIPP Foundation Alumni Impact Team. The Alumni Impact team is currently recruiting a <a href="#">Sr. Manager, National Alumni Network</a> (open only to alumni) who will manage day-to-day operations, provide oversight, disburse funding, advise associations, and manage the National Alumni Council. This person will also be available to support any regional needs that arise through the association. <u>As noted above, someone on your executive team, KTC leadership team, or External Affairs Chair will need to meet monthly with the regional association.</u></p>

<b>Can alumni from regions not selected this year apply to get funding in the future?</b>	Yes, assuming that the pilot is successful, we will seek to expand the number of regions supported in a larger scale way in 2022, and possibly on a case-by-case basis in 2021.
<b>What will the cost to be to pilot regions be?</b>	There will be NO financial cost to KIPP regional teams. KIPP Foundation will financially support all regional associations. The Alumni Impact team will also equip regional associations with the tools they need to work towards financial sustainability through fundraising and community partnerships.