



October 1, 2020

KIPP FOUNDATION BOARD OF DIRECTORS

At its July 29, 2020 meeting, the KIPP Foundation Board voted to approve a suite of leadership and structural changes that will serve to strengthen board operations and to advance a set of Foundation Board successor leaders. The KIPP schools were founded on and thrive today with great teaching and inspirational school leadership. It was Don and Doris Fisher, co-founders of the GAP and leading philanthropists, who saw the tremendous promise of the KIPP model and envisioned hundreds of KIPP schools educating thousands of students. With the support of the Fisher Family's significant capital, time, ability to galvanize supporters, and, most critically, with the love and care of their 20 years of leadership, today the KIPP network of 255 K-12 schools educates more than 110,000 students and counts over 30,000 alumni.

Don Fisher became KIPP's founding board chair in 2000, and upon his death in 2009, the KIPP Foundation board elected John Fisher as KIPP's second board chair. Fisher, who served as chair through 2020, led KIPP through a period of incredible growth: adding elementary and high schools to the network's middle school footprint, more than tripling the number of KIPP schools, and affirming KIPP's commitment to alumni success in college and career. Although Fisher is concluding his service as chair, he will continue to serve as a Foundation Board member and will become chair of the Development Committee. Since that early "yes" 20 years ago from the Fisher family, Don, Doris, and John's guidance and unwavering commitment have been an unmatched force for good.

In his last meeting as chair, Fisher said, *"The evolution of KIPP's needs and the importance of change helped me see the benefits of a transition in the chair role. I believe that Katherine and Shavar along with our board will provide the guidance needed to our KIPP team for the challenges and opportunities that we face today and in the future."*

The leadership and board changes approved on July 29, 2020, follow:

KATHERINE BRADLEY, CHAIR

A KIPP Foundation board member since 2008, Bradley is the founder and chair of CityBridge in Washington, D.C., through which she first met KIPP while supporting the launch of universal pre-K in D.C. She chaired the D.C. regional board of Teach For America for almost a decade, chaired D.C. Mayor Vincent C. Gray's education transition team and serves on the boards of the National Geographic Society and of Princeton University, from which she graduated. She has a particular interest in college and career work through the DC College Access Program, the CityWorks project at CityBridge, and through treasured relationships with KIPP alumni.

On being elected chair of KIPP, she said: *"It is an honor and privilege for me to follow John Fisher at the KIPP Foundation. I am grateful to John and my board colleagues for the trust they are placing in me, and I look forward to helping deliver on the promise and opportunity ahead for KIPP."*



SHAVAR JEFFRIES, VICE-CHAIR

Jeffries is a civil rights attorney who has served as CEO of Education Reform Now and Democrats for Education Reform since 2015. He grew up in the south ward of Newark, N.J., graduated from Duke University and Columbia Law School, and later clerked for the NAACP Legal Defense and Education Fund. He has been an advocate for social justice for more than 20 years; his work has been honored by the NAACP, the National Bar Association, and the Congressional Black Caucus, among others. He was the founding chair of the KIPP Newark board, a KIPP Foundation board member since 2019, and a KIPP parent until 2020.

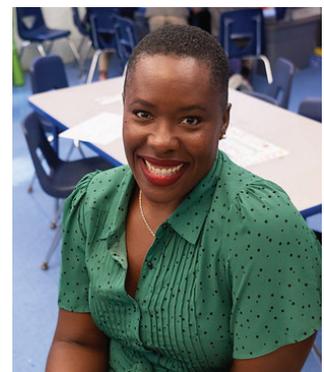
Said Jeffries, *"When KIPP asked me years ago to help found KIPP Newark, I said yes immediately. In fact, I have never said no to KIPP and will keep saying yes to whatever KIPP needs. I am happy to work closely with Katherine and the board to make sure KIPP performs for our students."*



JESSICA CUNNINGHAM AKOTO, REGIONAL EXECUTIVE DIRECTOR REPRESENTATIVE

Cunningham Akoto has been the CEO of KIPP Philadelphia since 2018. She started her career in education over 20 years ago as a DC Teaching Fellow. She has had a distinguished career within KIPP, having held various leadership roles at KIPP DC over the course of 10+ years, including as a founding school leader, Chief Academic Officer, and high school principal. As CEO of KIPP Philly, she is committed to serving their current 2,600 students, alumni, and families, and positioning them for continued growth in improving student outcomes and expanding the number of students served. In addition to her accomplishments within KIPP, Jessica has also been recognized with the Milken Educator Award. Jessica is a trusted advisor within our ED community and across our network. In her tenure as Executive in Residence at KIPP Foundation, Jessica launched our Diversity, Equity, and Inclusion work, crafting our equity commitment and laying the foundation for the training, programs, and leadership in place today. Cunningham Akoto has degrees from Florida A&M University and American University.

On accepting the appointment to the Foundation Board, she said: *"I am excited to join the Foundation Board, particularly in this moment when delivering for our students and alumni matters more than ever."*



NEW COMMITTEES

In order to create more structure for the Foundation, the Board will now have five standing committees, adding an Equity Committee and a Development & Outreach Committee. These committees replace task forces and will help elevate crucial issues of board oversight to regular, sustained, board-level attention. Most committees will have additional committee membership drawn from the KIPP network, as well as members internal to the board, in order to create talent development opportunities and to bring diverse and broad perspectives to the Foundation's work.

COMMITTEE CHAIRS

Audit

Maria Anguiano
CHAIR

Garfield Byrd
EXECUTIVE SPONSOR

Development & Outreach

John Fisher
CHAIR

Shelley Goode
EXECUTIVE SPONSOR

Equity

Jessica Cunningham Akoto
Carrie Penner
CO-CHAIRS

Benny Vásquez
EXECUTIVE SPONSOR

Finance

Mark Nunnelly
CHAIR

Garfield Byrd
EXECUTIVE SPONSOR

Governance

Dr. Michael Lomax
CHAIR

Rachel Goldklang
EXECUTIVE SPONSOR

Board Member Development will remain as a task force of the board, with executive sponsor Shelley Goode and board members Emma Bloomberg, Katherine Bradley, Dave Levin, and José Villarreal.