Putting It All Together – 4 Regional Practices of AP Development

1. Set the Bar of Excellence
   - Adopt region-wide “School Leadership Readiness Criteria” for use in development planning, talent reviews and selection

2. Diagnose Talent Against Bar and Identify Gaps
   - Use “School Leadership Readiness Criteria” to diagnose all AP talent in region
   - Conduct region-wide talent reviews

3. Create 70/20/10 Development Plans to Close the Gaps
   - Create 70/20/10 Plans for at least high-priority APs (those who should be SL-ready in 1-2 years) based on gaps in “School Leadership Readiness Criteria”

4. Create Habits of AP Dev. & Monitor Progress
   - School Leaders observe and coach APs in their leadership practice 2 x month
   - School Leader Managers observe SLs developing APs and check-in on AP progress on dev. plans 1 x month

January 8, 2018