



## KIPP FOUNDATION PROGRAMS & OFFERINGS

### DEVELOPING LEADERS AND TEACHERS

KIPP recognizes that it takes visionary leaders to build, lead, and sustain outstanding schools, and that it takes excellent teachers to truly prepare students to be college-ready by the time they complete high school. KIPP offers transformative, cohort-based leadership development programs, ongoing professional development, and research-based tools and resources to support high-quality instruction and leadership.

## PROGRAMS TO PREPARE FOR NEW ROLES

Transitional programs are designed to support leaders and teachers as they transition into new roles. These programs are foundational and focus on developing and mastering the skills participants will need to be successful as they assume new responsibilities. View [kippshare.org/programs](http://kippshare.org/programs) for program details, dates, and registration information.

PROGRAMS	DESIGNED FOR
<b>Teacher Leader</b> Year-long cohort-based program for KIPP teachers to develop the instructional and team leadership skills needed to be successful in new roles, such as department chair or grade level chair.	K-12 Teachers with leadership roles
<b>Leadership Team</b> Year-long cohort-based program for assistant principals to develop the school-wide leadership and management skills needed to be effective members of the school leadership team.	Assistant Principals
<b>Miles Family Fellowship</b> Year-long cohort-based fellowship that prepares participants to found or lead a KIPP school within two years while they serve as leaders within existing KIPP schools.	Aspiring School Leaders
<b>Fisher Fellowship</b> Year-long cohort-based fellowship for individuals to found and lead new KIPP schools within existing KIPP regions.	Founding School Leaders
<b>Successor Prep</b> Year-long cohort-based program designed exclusively for leaders in preparation to lead an existing KIPP school.	Successor School Leaders
<b>Regional Leader Development</b> Cohort-based program designed to build the adaptive and technical leadership skills necessary for regional leaders to lead a high-performing KIPP region.	Regional Leaders new to KIPP, or new to their role
<b>Leadership Coaching</b> Individualized leadership coaching, grounded in the KIPP Leadership Competency Model, for new and sitting KIPP school and regional leaders.	School and Regional Leaders



"My experience with KSLP brought me closer to who I am as a person, leader, and educator. I began to truly understand what I value and believe in as a human being. Once this was in place, the program provided the tools, resources, and in-the-moment practice to lead a successful school."

– Jondré Pryor, School Leader, KIPP South Fulton Academy, Atlanta, GA, Successor Prep '06



"This was, by far, the singular most influential professional development experience of my life (so far!). I feel like I have been pushed and challenged not only as an educator and future leader, but as a person. I am so grateful for having had this opportunity to interact with wonderfully intelligent, inspiring, committed individuals from across the country and world. This experience has enriched who I am and will undoubtedly make me more aware and successful in my future role as school leader."

– Rachelle Minix, Founding School Leader, KIPP Sol Academy, Los Angeles, CA, Fisher Fellow '11

# PROGRAMS FOR ONGOING LEARNING & DEVELOPMENT

Ongoing development programs are designed to support leaders and teachers as they develop and grow in their current roles. These offerings focus on deepening the skillset required for their roles and leveraging the tools, lifelines, and resources available to them at KIPP. View [kippshare.org/programs](http://kippshare.org/programs) for program details, dates, and registration information.

PROGRAMS	DESIGNED FOR
<b>Math is Life: Teaching for Conceptual Understanding</b> Year-long course that supports leaders and teachers in increasing math achievement through a focus on select high-impact instructional practices that require students to do the heavy lifting. The course will help teachers shift their instruction from the "I/We/You" model of teaching to a "You/We/You" approach.	K-12 Math Teachers & Instructional Leaders
<b>Literacy for Everyone: Text Complexity and Close Reading</b> Year-long course that supports leaders and teachers in increasing literacy achievement by implementing close reading in their classrooms and schools. While the texts and curricular resources used in this course will be selected from KIPP Wheatley, this course is designed for anyone prioritizing close reading.	K-8 Literacy Teachers & Instructional Leaders
<b>Literacy for Everyone: Data-Driven Guided Reading</b> Spring semester course that supports leaders and teachers in driving literacy achievement at their schools through a focus on data-driven Guided Reading instruction.	K-8 Literacy Teachers & Coaches
<b>Literacy for Everyone: Vocabulary</b> Spring semester course that supports leaders and teachers in driving literacy achievement at their schools through a school-wide approach to direct vocabulary instruction.	K-12 Literacy Teachers & Instructional Leaders
<b>School Leader Development Course</b> Year-long course designed to provide differentiated development in the KIPP School Leadership competencies. A key emphasis is placed on the technical and adaptive skills necessary to be effective instructional leaders and drive results.	School Leaders
<b>Instructional Tech Action Learning Project</b> Year-long cohort-based program focused on exploring innovative school designs, sharing best practices, and working through common challenges while building the strong relationships and leadership skills necessary to implement personalized learning models that leverage instructional technology.	Instructional Leaders and Regional Leaders
<b>High School Action Learning Project</b> Year-long cohort-based program focused on collective problem-solving, sharing best practices, and working through shared challenges while building the strong relationships and leadership skills necessary to lead a high-performing KIPP high school.	High School Leaders
<b>Regional Academic Leader Professional Learning Community</b> Year-long Professional Learning Community that provides managers of KIPP school leaders the tools, skills, and practice they need to drive instructional outcomes and sustainability in their regions.	Chief Academic Officers and School Leader managers
<b>Emerging Region Professional Learning Community</b> Year-long Professional Learning Community focused on sharing best practices, and building the competencies and leadership skills necessary to expand an emerging region. A special emphasis will be placed on the academic systems and structures necessary to drive results as a foundation to sustainable growth.	Single Site School Leaders & Executive Directors of these new regions



"The Regional Leader Development program has connected me with folks from across the country who are tackling the same problems as I am, wrestling with the same challenges as I am, and worrying about the same concerns as I am. Having such strong and diverse thought-partners, sounding boards, and collaborators has been vital to my work in a role that is new for me and new for my region."

- Matt Neal, Chief Innovation Officer, KIPP San Antonio, San Antonio, TX, Regional Leader '13

## EVENTS

### KIPP School Summit - August 3-6, 2015

KIPP School Summit (KSS) is the annual gathering of the entire KIPP Team and Family to connect, share, and learn with colleagues from across the country. This network-wide event offers specialized learning experiences with high-quality instructors across a wide range of topics. KSS ensures that teachers and staff can return to their classrooms and offices armed with effective practices and tools to foster excellence.

### Retreats

Retreats are held annually for our school and regional leader communities. Retreat programming is designed to support the continued leadership development of our leaders and to provide a forum in which leaders can build and leverage relationships across the KIPP network.

Retreats for the 2015-16 school year include:

High School Leader Retreats	Late Sept. 2015 & Late Feb. 2016
Regional Leader Retreat	Early Oct. 2015
Elementary School Leader Retreat	Late Feb. 2016
School and Regional Leader Retreat	Late Feb. 2016
Board Chair Retreat	Early Mar. 2016

### How do I register?

*Retreat registration details will be shared with leaders via e-mail during the school year.*

## RESOURCES

In order to support all KIPP leaders and teachers throughout the year, the following resources are designed to help create a common language around effective leadership and instruction as well as implement a highly-effective instructional design.

### Available now:

[KIPP Leadership Competency Model & Tools](#)  
[KIPP Framework for Excellent Teaching](#)  
[KIPP High Impact Instructional Practices](#)  
[Vital Behaviors for Success and Sustainability](#)  
[Close Reading Toolkit](#)  
[Guided Reading Toolkit](#)  
[Content Teams Toolkit](#)  
[Strategic and Annual Planning Toolkit](#)

### Coming soon:

[Math is Life: Teaching for Deep Understanding Toolkit](#)  
[Eureka Math Toolkit](#)  
[KIPP Wheatley Toolkit](#)  
[Vocabulary Toolkit](#)  
[Instructional Design Toolkit](#)  
[Instructional Coaching Toolkit](#)  
[Assessment Toolkit](#)  
[Progress Monitoring Toolkit](#)  
[Blueprints for School Design](#)

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Through programming, events, and resources, we aim to provide leaders and teachers with the strongest possible place from which to start, while simultaneously preserving the spirit of collaboration and innovation that makes us KIPP.

[KIPPSHARE.ORG/PROGRAMS](#)

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