KIPP: VITAL BEHAVIORS
FOR SUCCESS \textit{and} SUSTAINABILITY

1. \textit{Teach} \textit{and} \textit{Insist}

2. \textit{Prioritize} \textit{and} \textit{Execute}

3. \textit{Engage} \textit{your Lifelines}

4. \textit{Renew} \textit{to Get Stronger}
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**FOR SUCCESS and SUSTAINABILITY**

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**1. TEACH AND INSIST**

**TEACH MORE PEOPLE TO DO THE WORK THAT NEEDS TO BE DONE... AND INSIST THAT THEY DO IT.**

a. Build and empower a leadership team to make decisions and implement them. *(Note: your leadership team can include teachers, etc…)*
b. Delegate beyond formal roles, titles, and your leadership team.
c. Give real responsibilities to emerging leaders.
d. Hold people accountable for agreed-upon outcomes.
e. Create a school-wide culture that embraces mistakes as building capacity.

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**2. PRIORITIZE AND EXECUTE**

**PLAN AND EXECUTE (LIKE A LESSON).**

a. Establish and align short-term and long-term goals for all team members and the school as a whole.
b. Think in 2s with leadership team—clearly identify the 2 most important priorities that must be accomplished in the next 2 years, 2 months, 2 weeks, 2 days, 2 hours, and 2 minutes to realize long-term goals.
c. Prioritize strategic and tactical tasks.
d. Re-focus team after firefighting.

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**3. ENGAGE YOUR LIFELINES**

**USE A LIFELINE. BE A LIFELINE.**

a. Use lifelines that honor, encourage, and push you. *(At least one lifeline is outside the region)*
b. Offer yourself as a lifeline, and stay proactive.
c. Establish a clearly identified lifeline for all legal issues.
d. Engage in cohort experiences.

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**4. RENEW TO GET STRONGER**

**BUILD IN TIME FOR PHYSICAL RECOVERY AND MENTAL AND EMOTIONAL RENEWAL.**

a. Build in time for recovery and renewal thereby strengthening you and your school.
b. Create a culture that integrates deliberate and ongoing recovery and renewal for the entire school community.
c. Learn to master your stories.
d. Sleep more.