

KIPP MA Teaching Fellows Are:

- **Aspiring teachers** with less than one year of experience leading their own classroom
- Eager to **learn and practice the art and science of teaching** in a KIPP MA Elementary, Middle, or High School
- Committed to **closing the opportunity gap** and ensuring all students in the Boston area have access to a high-quality education
- Relentlessly pursuing the goal of **becoming a highly effective teacher**



Why Become a Teaching Fellow?



A Gradual Release Model That Sets You Up for Success

Teaching Fellows gradually take on responsibilities over the course of the school year, learning and practicing components of teaching in real classrooms with the coaching and support needed to improve all aspects of the craft.



Train with High-Performing Teachers and Leaders

Teaching Fellows spend a year in a classroom with a highly-effective KIPP teacher, observing all of the components of effective and reflective teaching. Fellows work alongside results-driven educators and administrators who are willing to do whatever it takes to see students succeed!



Competitive Compensation

Teaching Fellows earn a salary and benefits during their year of training and learning.



The Chance to Learn a Craft and Make an Impact

Learn alongside a team of peers who are ready to have a lasting influence in the classroom and empower students to live lives of independence, options, and impact.



“Through the gradual release model of the teaching fellow program I learned how to manage small, but very important tasks in the classroom first which ultimately led to consistency for the kids. Now that I am lead teacher, I have experience teaching each block of the day from last year. The support I had during the fellows program helped me grow tremendously as a teacher and that support has continued now that I am in my first year of lead teaching.”

Bri Jones, 2015 – 2016 Teaching Fellow

Who Should Apply?

KIPP MA Teaching Fellows is a highly selective program. We are looking for Fellows who:

- ✓ Have obtained or will have a Bachelor’s degree by June 2017 (required)
- ✓ Have less than 1 full year of lead teaching experience in an elementary, middle, or high school classroom
- ✓ Are growth-oriented, ready to learn the craft of teaching, and willing to work extremely hard in order to continuously improve their craft
- ✓ Demonstrate an unwavering commitment to our students and the mission of our schools

Interested in becoming a KIPP MA Teaching Fellow?

Please visit our job board and complete an online application at:

<http://kippcareers.force.com/jobboard?site=Massachusetts>

Application Deadlines:

Teaching Fellows are selected on a rolling basis, and we encourage interested candidates to submit an application as soon as possible. Application deadlines are:

-Round One: October 25, 2016

-Round Two: November 2016

-Round Three: December-2016

-Round Four: Spring 2017

KIPP MA Schools:

KIPP MA serves over 1,700 students at five schools in 2016-17 and will serve over 1,900 students in 2017-18.

Across all our schools, 81% of students are economically disadvantaged, 14% receive Special Education services, and 20% are identified as English Language Learners.

KIPP MA teachers and staff work as a team and family to give all students a rigorous education that sets them up for lives of independence and impact.

