

KIPP: Leadership Pathways

An excellent education will set students up for success in college and the competitive world beyond. KIPP schools are built, led, and sustained by empowered leadership teams.

We foster growth and development through job-embedded coaching, professional development, and national leadership training through the KIPP School Leadership Programs (KSLP).



TEACHER LEADER

A great place to begin your leadership journey with KIPP is in the classroom as this allows you to learn about KIPP's approach to joyful culture and rigorous instruction first hand. You can continue to develop as a leader while in the classroom by taking advantage of Teacher Leader opportunities such as coaching other teachers, or managing a grade level.



ASSISTANT PRINCIPAL

KIPP Assistant Principals lead instruction and school culture. They support the development of teachers through observation and feedback, data-driven instruction, and looking at student work. Assistant Principals are apprentices to the School Leaders and are actively developed for school leadership.

KIPP School Leadership Programming for Assistant Principals:

- Leadership Team Program
- Miles Family Fellowship

"THE EXPERIENCE FEELS ESPECIALLY EFFECTIVE BECAUSE THE LESSONS AND PRINCIPLES I LEARNED SEEM APPLICABLE TO A NUMBER OF CHALLENGING SITUATIONS I WOULD FACE AS A LEADER."

— **ALEXEI GREIG**, ASSISTANT PRINCIPAL
KIPP BAYVIEW ACADEMY, SAN FRANCISCO



SCHOOL LEADER

KIPP School Leaders are charged with setting and managing the academic and culture visions for their school. Our leaders also manage their leadership teams and ensure their Assistant Principals are developing as School Leaders.

KIPP School Leadership Programming for School Leaders:

- Fisher Fellowship
- Successor Prep Program

"THE PROGRAMMATIC FOCUS ON MY SCHOOL PRIORITIES AND COACHING HAVE ALLOWED FOR A LOT OF INDIVIDUALIZATION WITHIN THE LARGER CONTEXT OF CONTENT. I AM WALKING AWAY WITH CONCRETE KNOWLEDGE AND ACTION STEPS."

— **CHELSEA ZEGARSKI**, SCHOOL LEADER
KIPP RAÍCES ACADEMY, LOS ANGELES

"THE FISHER FELLOWSHIP PROVIDES A LONG RUNWAY FOR GROWTH AND DEVELOPMENT— A LUXURY MANY SCHOOL LEADERS DON'T HAVE. I AM CONFIDENT THAT THE TEAM AT OUR NEW SCHOOL WILL BE ABLE GET IT RIGHT FOR OUR NINTH GRADERS IN YEAR ONE."

— **GEOFFREY ROY**, FISHER FELLOW, KIPP HOUSTON

There's a place for you at KIPP. Opportunities exist across all levels of leadership.

Find out where you fit best.



I HAVE ...

TEACHER LEADER

ASSISTANT PRINCIPAL

SCHOOL LEADER

A DEEP COMMITMENT TO EQUITY, JUSTICE, AND DIVERSITY



EXPERIENCE TEACHING



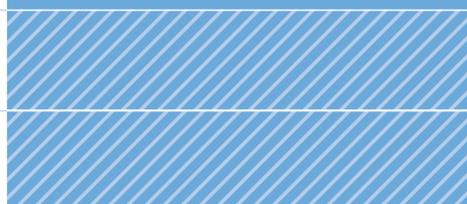
GREAT CLASSROOM OR SCHOOL RESULTS



EXPERIENCE LEADING A TEAM



A DESIRE TO FOUND OR LEAD A KIPP SCHOOL



EXPERIENCE IN A SCHOOL-WIDE LEADERSHIP ROLE



A TRACK RECORD OF DRIVING ACADEMIC RESULTS & CULTURE THROUGH OTHERS



EXPERIENCE AS A SCHOOL LEADER



✓✓✓✓ — REQUIRED

▨▨▨▨ — PREFERRED, BUT NOT REQUIRED