



KIPP: VITAL BEHAVIORS

FOR SUCCESS *and* SUSTAINABILITY



TEACH *AND* **INSIST**



PRIORITIZE *AND* **EXECUTE**



ENGAGE *YOUR* **LIFELINES**



RENEW *TO* **GET STRONGER**

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TEACH AND INSIST

TEACH MORE PEOPLE TO DO THE WORK THAT NEEDS TO BE DONE... AND INSIST THAT THEY DO IT.

- a. Build and empower a leadership team to make decisions and implement them. *(Note: your leadership team can include teachers, etc...)*
- b. Delegate beyond formal roles, titles, and your leadership team.
- c. Give real responsibilities to emerging leaders.
- d. Hold people accountable for agreed-upon outcomes.
- e. Create a school-wide culture that embraces mistakes as building capacity.



PRIORITIZE AND EXECUTE

PLAN AND EXECUTE (LIKE A LESSON).

- a. Establish and align short-term and long-term goals for all team members and the school as a whole.
- b. Think in 2s with leadership team—clearly identify the 2 most important priorities that must be accomplished in the next 2 years, 2 months, 2 weeks, 2 days, 2 hours, and 2 minutes to realize long-term goals.
- c. Prioritize strategic and tactical tasks.
- d. Re-focus team after firefighting.



ENGAGE YOUR LIFELINES

USE A LIFELINE. BE A LIFELINE.

- a. Use lifelines that honor, encourage, and push you. *(At least one lifeline is outside the region)*
- b. Offer yourself as a lifeline, and stay proactive.
- c. Establish a clearly identified lifeline for all legal issues.
- d. Engage in cohort experiences.



RENEW TO GET STRONGER

BUILD IN TIME FOR PHYSICAL RECOVERY AND MENTAL AND EMOTIONAL RENEWAL.

- a. Build in time for recovery and renewal thereby strengthening you and your school.
- b. Create a culture that integrates deliberate and ongoing recovery and renewal for the entire school community.
- c. Learn to master your stories.
- d. Sleep more.